UCSF
Newsbreak

News for the UCSF Campus Community VOL. 12, NO. 6 MARCH 29, 1997

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7 Campus faces shortage of type O blood, seeks donations

8 Officials give update on UCSF Stanford merger in letter

New clinic a big step toward improving student health care

By BRAD FOSS

Staff and students alike have high expectations for the new student health clinic, a $1.4 million suite in Millberry Union H Level that opened this month to provide primary care and mental health services to students.

Many believe the clinic has the potential to become a model of health care excellence. In the last two years, the clinic has made significant strides such as increasing the use of nurse practitioners, passing a patient rights document and a health care benefit plan for domestic partners, instituting an emergency contraception policy, developing a written grievance procedure and expanding insurance coverage for new babies in their first 30 days.

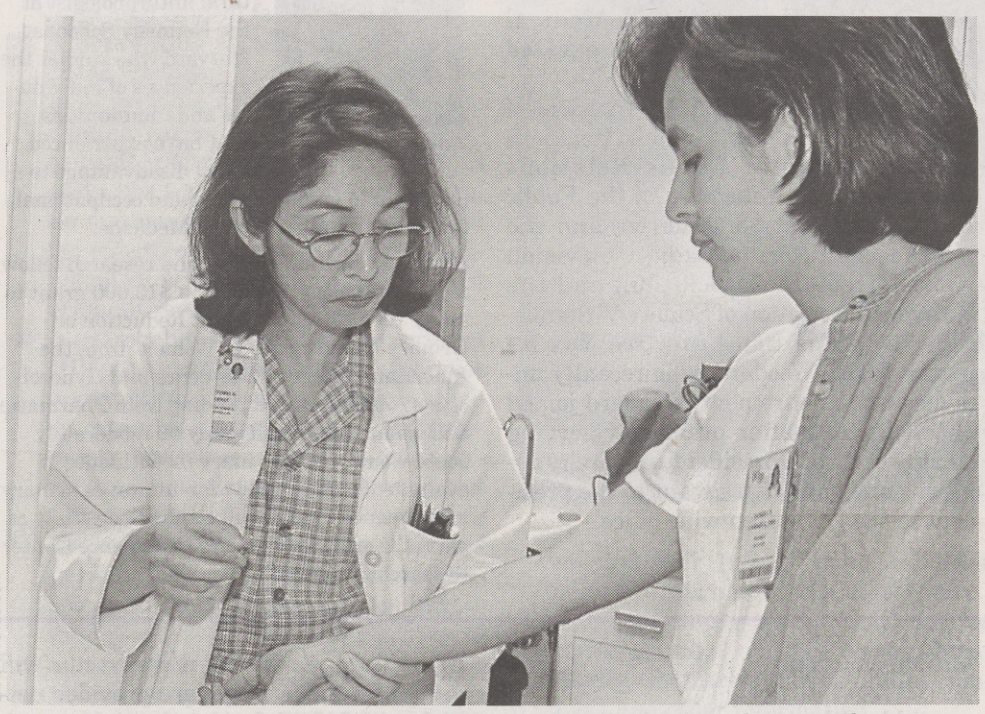
"We are very excited about the changes happening at the Student Health Service," says Barbara Burgel, clinical professor of nursing and chair of the Student Health Services Advisory Committee (SHSAC).

Student surveys, however, have revealed serious shortcomings. These include cases of insensitivity on the part of some clinic staff, and a lack of basic stress management counseling and preventive care. Students also voiced discomfort with the former clinic's lack of privacy.

As T.J. Cradick of the Graduate Students' Association explains, "At the old clinic, your dialogue with the receptionist was shared with the entire waiting room. It was like a one-bedroom apartment." The new clinic is compartmentalized and suggests a more professional atmosphere.

As an added measure of privacy for students who visit the clinic for counseling or

(See **Clinic** on page 2)



Chris T. Anderson

Nurse Vicki Ernst checks the arm of postdoc Sandra Carmeci, who received a TB test from Ernst at the Student Health Services' new clinic in the Millberry Union.

UCSF closer to choosing Mission Bay for campus

UCSF is a step closer to locating its second campus in San Francisco's Mission Bay.

UCSF Vice Chancellor Bruce Spaulding recommended Mission Bay as the site for the development of 2.65 million square feet of biomedical laboratory space and other instructional and support facilities to the UC Regents at their meeting March 20.

Located between China Basin and Central Basin in the city, Mission Bay is bounded by Townsend Street to the north, Intestate 280 to the west, Mariposa Street to the south and the San Francisco Bay to the east. Owned by Catellus Development Corp., the site encompasses about 313 acres of land previously used as railyards. Some of the land is occupied by warehouses, but much is vacant.

Catellus Development Corp. and the City and County of San Francisco have agreed to donate about 43 acres of land at Mission Bay for the development of the campus. Regents seemed favorable to the idea and are expected to vote on the site at their meeting in May.

Among the issues that are still being discussed are defining and remediating

(See **Mission Bay** on page 2)

Group calls for better monitoring of student diversity

By LISA CISNEROS

Charged with assessing UCSF's ability to attain and maintain a diverse student body, a group of students, faculty and staff is calling on the campus to develop a centralized system to monitor outreach, recruitment, admissions, support and retention programs for all students.

UCSF does not have a centralized way to monitor student diversity although some student demographic data are submitted annually to the affirmative action office. But this information is usually collected to provide diversity statistics to outside organizations as a requirement for training grants and is not consistently reviewed or used internally by UCSF, the group found.

In their report released last month, the student issues subcommittee of the Chancellor's Steering Committee on Diversity says "there is still much to be done to improve diversity at UCSF." For example, African Americans and Hispanics/Latinos are underrepresented in all schools and programs at UCSF.

The group recommends that the campus develop a consistent diversity vision statement and goals for student body composition so that they can be implemented across all schools and departments.

Outreach and recruitment activities at UCSF are autonomous. "We don't know what another school is doing even though it's across the hall. We need to get information about what has been effective and what has not so we can make changes," says Audrey Knowlton, coordinator of Student Academic Programs. "We also need to establish accountability for achieving campus goals."

UCSF has an obligation to explore ways of advancing both diversity and unity on campus "since racial prejudice and other forms of social injustice continue to pervade our country," the authors write.

A case in point, the group says the "number of traditionally underrepresented minorities having faculty appointments remains extremely low, and the numbers have changed little over the past 15 years. There is a perception that the glass ceiling continues to be in place for women."

The group also found that success rates (measured by those who earn a PhD) for men and women are significantly different in the particular graduate program that was studied. Indeed, when degree outcomes were studied for all students who had entered that program in 1975 or later and permanently left the program as of June 1995, "it was found that the

(See **Students** on page 6)

Recommendations for student diversity

- Develop consistent campus diversity vision statement and goals around student body composition that are reflected across all schools and departments.
- Develop an effective and centralized system of monitoring and accounting of achievement of diversity goals in terms of student outreach, recruitment efforts, admissions processes and support and retention programs.
- Demonstrate the administration's sincere commitment to diversity by making funding for the Student Academic Programs' (SAP) outreach and recruitment activities a permanent allocation of the campus budget. Strengthen SAP so that it may expand to provide support services for students.
- Strengthen the faculty advisor role in all schools.
- Improve the effectiveness of the Policy Board on Outreach and Recruitment.
- Require that all members of admissions committees receive diversity education and training.
- Begin systematic assessment of the reasons for student withdrawal.

Source: Report on Student Outreach and Recruitment, Admissions and Retention and Support, February 1997

Campus plans Founders Day events

Keith Yamamoto, professor and chair of the department of cellular and molecular pharmacology, is this year's honored faculty research lecturer. Yamamoto's talk, titled "An Inside Job: Pursuing a Peregrine, Finding Flamingos," will be presented on Wednesday, April 9 at 2 p.m. in Cole Hall. Yamamoto is respected campuswide for breaking down departmental boundaries and collaborating with other basic scientists to solve biology's most rudimentary puzzles. He will discuss his experiences as a member of the UCSF community for more than 20 years, his colleagues, and their commitment to discovering the many dimensions of a scientific problem.

A campuswide picnic of hot dogs, potato chips, soft drinks and cake is planned for Thursday, April 10 at noon in Saunders Court. The lunch will be followed at 1 p.m. with Chancellor Joseph Martin's State of the Campus address in Cole Hall. Cost of the lunch is a dollar.

Later that day, the Founders Day Banquet will take place at the Westin St. Francis Hotel, beginning at 6:30 p.m. This year's UCSF Medal Winners, to be honored at the banquet, are: Shirley Chater, former Social Security Commissioner and Regents professor at the Institute of Health and Aging; Marian Wright Edelman, founder and president of the Children's Defense Fund; J.S. Lee, an ambassador for campus programs among civic and business leaders in Hong Kong who helped establish the Lee Hysan Dental Scholars program at UCSF; and former chancellor of UCSF Philip Randolph Lee, assistant secretary for health in the US Office of Public Health and Science. Tickets for the dinner and reception are $50.

Edelman will deliver the prestigious Tanner Lecture on Human Values, which is free and open to the public on Friday, April 11 at 2 p.m. in Cole Hall. The lecture will be simulcast in the director's conference room at VAMC, in Carr Auditorium at SFGH, in Herbst Hall at Mount Zion, and in the conference room at MCB. (In conjunction with the Tanner Lectureship, Edelman will speak on Thursday, April 10

(See **Founders Day** on page 5)

UCSF
DAYBREAK is
coming soon

Fox to direct public affairs department

Carol Fox has been appointed assistant vice chancellor for public affairs at UCSF effective June 1, 1997.

Fox, currently director of UCSF News and Public Information Services, has more than 20 years of experience in health care public affairs, media and community relations and communications. She has served as the campus news director since 1985, overseeing a broad media relations program for the campus.

Fox

As assistant vice chancellor for public affairs, Fox will be responsible for planning and administering UCSF's comprehensive public affairs and community relations programs. "Her broad experience in public affairs and media relations and specific knowledge of UCSF's goals and operations will be invaluable as the campus begins a period of change and growth," says UCSF Vice Chancellor Bruce Spaulding, who appointed Fox.

As news director, Fox worked as an integral part of the public affairs team to inform the public and seek community involvement in the long range development process.

Under her management of staff at various campus locations, UCSF's news offices won numerous awards from the Council for Advancement and Support of Education and received recognition from national media groups as one of the best university news offices in the US.

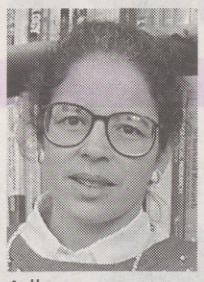
Before joining UCSF, Fox served in a variety of public affairs positions at Mount Zion Hospital and Medical Center, before Mount Zion integrated with UCSF.

She is a member and past president of the Academy of Hospital Public Relations and the Hospital Public Relations Association and a member of the Public Relations Society of America and the Northern California Radio, Television News Directors Association, and the National Association of Science Writers.

A resident of San Francisco, Fox replaces Judith Woodard, who recently announced her retirement. Woodard joined UCSF in 1992 after previously serving as assistant vice president-university relations and special assistant to the president in the UC systemwide office.

Contracts & Grants

Nancy Adler, professor of pediatrics. Received a four-year, $4.6 million grant from the John D. and Catherine T. MacArthur Foundation to study socioeconomic status and health. UCSF will serve as the center for an international group that is trying to establish the mechanisms by which socioeconomic factors influence health. The multidisciplinary group ranges from a cultural anthropologist at the Kennedy School at Harvard who studies the experiences of individuals and communities that have experienced social disadvantage to a physician in environmental and occupational health at the Yale School of Medicine.


Adler

Leslee L. Subak, clinical and research fellow in urogynecology: Received a $15,000 grant to study "The Effect of Weight Reduction on Urinary Incontinence In Women" from the American College of Obstetrics and Gynecologists, which received funding from Pharmacia & Upjohn. Subak will study 50 moderately obese women with urinary incontinence to evaluate if weight reduction improves urinary incontinence. Subak will conduct the study as part of the UCSF Women's Continence Center Research Group.

Dernburg receives Krevans award

Abby Dernburg, a recent graduate of the doctoral program in biochemistry, has been awarded the Graduate Division's fourth annual Julius R. Krevans Distinguished Disseration Award.

Dernburg

Named after the chancellor emeritus, this $2,000 prize is presented to a recent graduate whose dissertation exemplifies original scholarship that makes an unusually significant contribution to health sciences. Now a postdoctoral fellow at the Stanford University School of Medicine, Dernburg was honored for her work entitled "Nuclear Architecture in Drosophila Melanogaster." Her adviser, John Sedat, professor of genetics, described Dernburg as "a real leader" in modern chromosome biology.

Dernburg investigated the organization of chromosomes in fruit flies. She developed new techniques that allowed specific regions of chromosomes to be tagged using multi-colored fluorescent molecules, so that their location inside the nucleus of the cell could be detected.

Using a state-of-the-art microscope developed by Sedat and David Agard, professor of biochemistry, Dernberg was able to study these colorfully tagged chromosomes in their intact, three-dimensional state. This approach enabled her to answer several long-standing questions about chromosome interactions stemming from decades of genetic research of fruit flies. Dernburg also uncovered evidence that helps to explain why genes lying at particular chromosomal locations are "silent" or shut off, while in other positions they are expressed. The techniques she developed are now being applied by investigators at UCSF and other institutions.

Private Support

UCSF is pleased to acknowledge the following listing of gifts/pledges of $25,000 or more from individuals, corporations and foundations received March 1–15, 1997.

$ 1 million or more
Park Water Company Inc.

$500,000 – $999,999
Edward A. Davis
Oberkotter Foundation

$25,000 – $99,999
Abbott Laboratories
Arthritis Foundation
Bank of America – Giannini Foundation
Mr. and Mrs. Roy Bouque
Estate of Dona R. Colomb
John D. and Catherine T. MacArthur Foundation
Mary MacWilliam
Steven Sams

Clinic (from page 1)

mental health care a second entrance was included in the clinic's architectural design. The new clinic also has a conference room, where the staff and director can hold meetings or just unwind.

Improving the physical setting of the clinic is part of more comprehensive plan to upgrade the quality of care to students.

Interim director Henry Kahn, a clinical professor of medicine, says student criticism of the health service is legitimate and that their opinions will influence planning decisions over the next six months.

"It's the best student body around and they deserve the best student health care around," says Kahn, who replaced Lourdes Olivares, the clinic director since 1974 who recently retired.

A major task for the new director will be to form a specialty care provider network with UCSF doctors that is competitively priced. Cliff Attkisson, associate vice chancellor for student academic affairs, says providing essential services that are important to students while controlling costs will be one of the greatest challenges in this transition.

"We're hoping that we'll be able to hold the line," he says. One difficulty the clinic faces in its quest for low rates is the competition from much larger patient groups, which can achieve economies of scale.

For years, the clinic has relied on a loose consortium of contracts with physicians who have provided specialty care at ultra-low cost. And while this has enabled the clinic to treat students at roughly $60 per month, it has been somewhat inconvenient for the students, who, for instance, have to travel to Mount Zion for radiology services.

The goal for the future is to have a comprehensive health services contract with UCSF, for the benefit of the University and its students.

Set up like a miniature health maintenance organization, the clinic will increase staffing hours for health practitioners, who are teamed daily with an on-site physician, and promote preventive care in an effort to cut costs. Other staffing changes are in the works.

"We are looking at ways to extend our hours and to provide after-hours care, so that a student who has a bad cold doesn't have to go to the emergency room over the weekend," says Kahn. "These are instances where care is needed, but more costly than it needs to be."

The clinic has hired a wellness coordinator and may launch a 24-hour telephone service. The clinic also plans to establish a web page, where students can obtain information about personal health as well as make comments.

But while administrators speak with a tinge of trepidation about simply maintaining the clinic's services and costs, Cradick, a member of the SHSAC, which meets regularly to discuss quality of care, is pressing the University to lift some existing limitations on the amount of care provided for preexisting conditions. Home glucose monitoring for diabetics, for example, is not currently covered.

"They could use student health as an example of the way health care in general should be done," says Cradick, a diabetic.

Attkisson says he agrees with Cradick's sentiment. "We're trying to create a balance that we can live with between the provision of primary care and the goals of promoting health," says Attkisson, who adds that he hopes to implement many of the proposed changes by fall.

Mission Bay (from page 1)

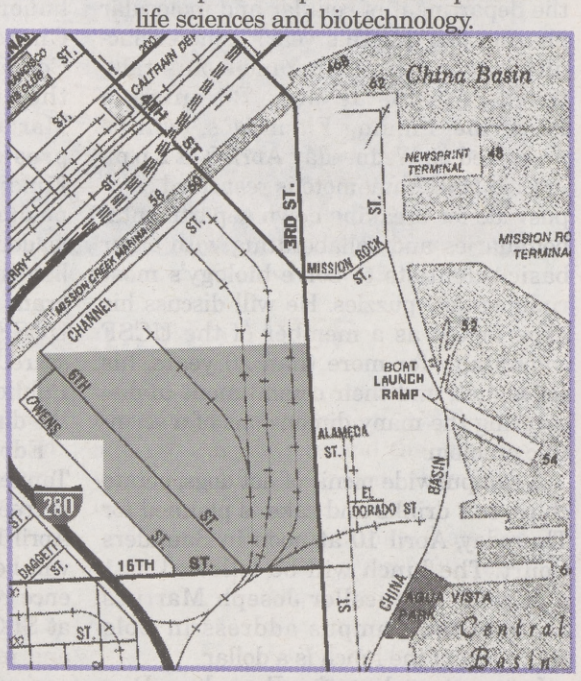
potential major hazardous materials in and around the property, verifying funding for infrastructure, and timing of the conveyances of the land, according to Spaulding.

UCSF's Long Range Development Plan, approved by the Regents in January, establishes a goal of developing a major new site and outlines physical growth expected to occur at the campus over the next 15 years. This plan includes an analysis of three finalist sites for possible expansion. The other sites considered for UCSF's expansion were Baylands-Executive Park in Brisbane and the Harbor Bay Business Park in Alameda.

All three finalist sites were evaluated against various criteria, including availability of nearby land for spin-off biotechnology development to strengthen the campus' relationship with the private sector; proximity to amenities, services, housing and the Parnassus campus; the adequacy of transportation; community support; and the need for further environmental review.

The advantages of the Mission Bay site include:

- Construction could proceed in the near term. The proposed campus site is marked as the shaded area on the adjacent
- map.
  It is closer to Parnassus than the other sites — a scant 15
- to 20 minutes by car.
  The site requires the least amount of acreage — 43 acres — because more public transit is available, thus less parking would be required. And higher rise buildings and parking structures are appropriate in the urban
- setting.
  Amenities, services and housing are located in the vicinity of the site. Catellus also plans to develop more housing units, retail and commercial ventures nearby. In addition, the San Francisco Giants are planning to develop a new
- ballpark along the waterfront.
  The area is accessible by US 101, I-280, I-80 and it is served by public transit. A new light rail line to Mission Bay is expected to be completed by the year 2003.
  The site has significant support from the City and County of San Francisco and the Bay Area Life Sciences Alliance, a nonprofit corporation that promotes life sciences and biotechnology.



Mission Bay

Honors & Awards

Devron Char, director, ocular oncology unit, professor of ophthalmology: Delivered the seventh Claus Dohlman Professorship in Ophthalmology Lecture at Harvard Medical School on Feb. 14.

Charles B. Wilson, interim chair of neurosurgery: Received the Jeffrey Gottlieb Award, the 22nd such award recognizing investigators who have made major contributions in the field of cancer. Wilson also delivered the Gottlieb Lecture entitled, "Cancer Care in a Managed Care World," on March 2 at the MD Anderson Cancer Center in Houston.

UCSF Newsbreak

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Deadline for the next issue, to cover April 12 — 25, 1997, will be on **Tuesday, April 1.**

Please send news to Lisa Cisneros, 476-3256 or (cisnero@itsa.ucsf.edu), and calendar items to Brad Foss, 476-3163 or (bfoss@itsa.ucsf.edu), both at Box 0462. Fax last-minute copy to 476-3541. For address and distribution changes, call C.J. Burleson at 476-6791. The University of California is an affirmative action/equal opportunity employer. UCSF fully ascribes to the Americans with Disabilities Act. To view this communication in an alternate format, contact Cisneros at 476-3256 with your suggestions.

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UCSF launches HIV InSite: An online gateway to AIDS information

By REBECCA HIGBEE

Anyone with access to the Web can now get the most comprehensive credible HIV/AIDS information available online by visiting http://hivinsite.ucsf.edu.

Experts from the top-rated UCSF AIDS Program at San Francisco General Hospital and the UCSF Center for AIDS Prevention Studies (CAPS), programs of the UCSF AIDS Research Institute, created and launched "HIV InSite," a one-stop shop for reliable, peer-reviewed AIDS information. It is the only web site in existence that contains research written, edited and maintained by frontline AIDS researchers from a health sciences institution.

"Reliable, timely information is essential to developing effective responses to the HIV epidemic," says Paul Volberding, UCSF professor of medicine and director of the UCSF AIDS Program at SFGH.

Unfortunately, AIDS information reported in the mass media is often incomplete or inaccurate, and those most in need of information may sometimes become overwhelmed or lost in cyberspace, says Thomas Coates, director of CAPS and the UCSF AIDS Research Institute. "With the launch of HIV InSite, patients, physicians, researchers, policymakers, health service providers, community organizers and journalists can be ensured that they are accessing the most reliable and current online resource for AIDS knowledge."

Visitors to HIV InSite may tap into information from treatment, clinical drug trials, epidemiology and basic research to social and policy issues and prevention programs. A distinct advantage of HIV InSite is the ability of the user to "see the big picture" of the AIDS topic, thereby adding value to the search, says Nicole Mandel, project manager of the web site.

Pages or subcategories of HIV Insite include:

- A database of all HIV clinical trials in the US that allows users to search by medical condition, drug or treatment name, or location to find appropriate clinical trials. Another feature, the AIDS Knowledge Base — considered by many researchers to be the "bible" of HIV disease — offers a 1600-page online textbook edited by AIDS specialists from UCSF and SFGH. Users may explore case studies, treatment guidelines, and clinical fact sheets as well.
- A prevention section that offers detailed resources to answer some of the most pressing needs in prevention, including pages on epidemiology, links to basic information about HIV/AIDS and safer sex, and HIV prevention interventions that have been evaluated for effectiveness and have been published in scientific journals and government reports.
- A searchable, comprehensive index of HIV social and ethical issues, resources and analysis. The section contains policy resource materials, such as statements, guidelines, reports and analysis, and new developments on topics ranging from adolescents to workplace issues. The section catalogues and organizes policy information and resources from numerous sources, including federal, state and local legislatures and agencies, the courts, professional associations, health policy research organizations, community-based AIDS organizations and advocacy groups.
- A national map that includes state-by-state statistics of the epidemic, as well as links to AIDS agencies and resources available in individual states. HIV InSite will expand this geographic guide to HIV to include other areas around the globe, but in the meantime has links to other HIV InSite pages and other web sites that have international data.
- And a key topics section that includes news, articles, opinion pieces, documents, abstracts, bibliographies, contacts and other information.

HIV InSite is made possible by a grant from the Henry J. Kaiser Family Foundation, an independent health care philanthropy based in Menlo Park. The Foundation is not associated with Kaiser Permanente or Kaiser Industries. Support for HIV InSite was also provided by Bristol-Myers Squibb Company, Merck and Co., and Sun Microsystems.

Center opens to ease shortage of Latino physicians in state

By JOE ROSATO

Mexican-Americans make up more than 30 percent of the population in California, but less than 1 percent of faculty members at all UC medical schools.

Hoping to turn around the chronic shortage and underrepresentation of Hispanic physicians in the Central San Joaquin Valley and on the medical school faculty, the UCSF Latino Center for Medical Education and Research opened its doors in Fresno last October.

"This new center is an important addition to the Fresno campus of UCSF and gives us a boost in our efforts to recruit and train Latino physicians, both to practice in the community and to serve as faculty and role models in our medical education program," says H. John Blossom, associate dean at UCSF-Fresno.

"This new center... gives us a boost in our efforts to recruit and train Latino physicians, both to practice in the community and to serve as faculty and role models"

–H. JOHN BLOSSOM
Associate dean, UCSF-Fresno

The center "also will be the focal point for research on health issues that are of special significance to the Latino population."

Fresno native Katherine A. Flores, an assistant clinical professor of family and community medicine at UCSF-Fresno, is credited as being the driving force behind the center. Flores admits that her first love is primary health care and the patients she sees in private practice, but she has added a new "mission" to her life serving as director of the Latino center.

"We have an obligation to do work for others," Flores said during the center's March 19 dedication ceremony.

Flores graduated from Roosevelt High School in Fresno, then earned degrees at Stanford University and the UC Davis School of Medicine before completing her residency in Fresno. She also directs the California Area Health Education Program and serves on the Community Hospitals of Central California Board of Directors and Executive Committee.

Dean Haile Debas and Katherine A. Flores, an assistant clinical professor of family and community medicine, at the recent benefit for the UCSF Latino Center for Medical Education and Research in Fresno.

The need for a Latino center that focuses on the Hispanic population is twofold: First, the incidence of major diseases occur quite differently in Latinos, particularly among the poorest segments, such as migrant workers and recent immigrants. Secondly, these problems are compounded by the severe scarcity of Latino physicians, who are more likely to practice in Latino communities, and of Latino researchers, who are more likely to conduct research that is focused on the diseases that disproportionately affect Latinos.

It has long been known that physicians locate where they have been trained and in the vicinity of teaching programs. The UCSF-Fresno Medical Education Program, which has been training physicians in the Valley since the mid-1970s, was selected as the logical site for an accelerated effort to attract and train Latino physicians.

With the help of Haile T. Debas, dean of the UCSF School of Medicine, and Ciro V. Sumaya, a top-level administrator with the US Department of Health and Human Services, the Latino center began its operation with funds from the UCSF School of Medicine and a three-year federal Partnerships for Health Professions Education grant from the Division of Disadvantaged Assistance within the Health Resources and Services Administration.

The long-term goals of the Latino center are to increase the number of Latino physicians in the Central Valley by: assisting Fresno area Latino students to compete successfully for medical school admissions; attracting Latino medical students to clerkships and eventually residency training in the Central Valley; and preparing Latino physicians to serve as faculty for local training programs and researchers to study primary care health issues that are of special significance to Latinos in the Fresno area.

Blood cell may cause dementia in AIDS patients

By PATRICIA FORSYTH

Veterans Affairs and UCSF researchers have found evidence that certain HIV infected immune system cells cause AIDS-related dementia by programming brain cells to self-destruct. Further, they say, rising numbers of these cells may serve as an early warning for dementia before the brain is damaged.

In the March 8 issue of The Lancet, the researchers report that they found much larger numbers of a subgroup of "monocyte" cells in the blood of AIDS patients suffering from dementia than in uninfected volunteers or AIDS patients with no dementia. They also found that this subgroup of monocytes produced a substance that turned on certain genes in brain cells grown in laboratory flasks, causing the brain cells to program themselves for self-destruction.

Called apoptosis, this self-destruction may also play a role in Alzheimer's disease and the damage caused by strokes, says study leader Lynn Pulliam, chief of microbiology at the San Francisco VA Medical Center and UCSF associate professor of laboratory medicine.

"Our finding is actually good news," she says, "because apoptosis is a slow process. If a rising number of these monocytes can serve as a signal that apoptosis is starting, we may be able to develop drugs to target the monocytes before brain cells are destroyed."

Some 15 to 30 percent of people infected with HIV will develop a devastating dementia, Pulliam notes. The virus appears to enter the brain through monocyte "offspring" called macrophages, which can cross the blood-brain barrier. Unlike CD4 lymphocytes, which are the cells infected and killed by HIV, infected macrophages are not destroyed by the virus.

Using a human brain cell "model" they developed to study neurological diseases, Pulliam and her colleagues previously had found that virus-free fluid drawn from cultures of HIV-infected macrophages damaged or killed human brain cells, but exactly how the cells were killed remained unclear.

In their new study, the researchers explored whether the damage might be caused by macrophages derived from a particular subset of monocytes. They found that a subgroup of monocytes, denser and more granular than their counterparts, were numerous in the blood of 11 AIDS patients with dementia, averaging 69 percent of the monocytes in a blood sample. In contrast, this subgroup of monocytes averaged only 7 percent of the total monocytes in blood of 10 people without HIV and 8 percent in 12 patients with AIDS but no dementia.

March 29–April 11, 1997

29 Saturday

THE POWER OF CREATIVITY: Writers Elena Featherston and Uzuri Amini teach participants how to liberate intuition, recognize the sacred and integrate spirituality into their lives, 10 a.m.-4:30 p.m., C 254. Sponsored by the Women's Resource Center. Pre-register by calling 476-5222.

1 Tuesday

NEWSBREAK/MEDSOUNDS DEADLINE FOR NEXT ISSUE

NEW EMPLOYEE ORIENTATION: S 214. 8:30-10:30 a.m. Call Lenard Florendo at 476-1073 to schedule.

MEDITATION CLASSES: Conducted by Brahma Kumaris Meditation Center and sponsored by the Institute of Healing Arts and Sciences, N 423, 12-1 p.m. Free. Call 563-4459 to register.

2 Wednesday

LAUREL HEIGHTS BLOOD DRIVE: Donate to the UCSF Blood Donor Center, which will be set up in the Laurel Heights Conference Room, 9:30 a.m.-4 p.m. Snacks will be provided.

CELL AND MOLECULAR BIOLOGY SEMINAR: Andreas Strasser, senior research fellow at The Walter and Eliza Hall Institute of Medical Research, presents *The Genetic Control of Cell Death in the Immune System*, noon, HSW 302. Call 476-4661.

BROWN BAG LECTURE: Rachel Naomi Remen, associate clinical professor of family and community medicine, presents *Kitchen Table Wisdom: Stories That Heal,* a talk about recovering the human dimension in the health profession, 12:10-1 p.m., N 225. Call 476-4394.

INSTITUTE FOR HEALTH AND AGING 10TH ANNIVERSARY: Walter M. Bortz II, past president of the American Geriatric Society and a specialist in internal medicine at the Palo Alto Medical Foundation, and Shirley Chater, Regents Professor at the institute and former US commissioner of Social Security, will talk, 3:30-6:30 p.m., Laurel Heights Conference Center. There will be an open house and reception. Call 502-5200.

BAY AREA BREAST CARE FORUM: Debu Tripathy, clinical instructor of medicine, and Andy Kneier, assistant clinical professor of dermatology, moderate a discussion titled *Dealing with the Emotional Impact of Breast Cancer: Clinical Research on Positive Coping Strategies,* 6:30-8:30 p.m., third floor conference room, Mount Zion Cancer Center, 2356 Sutter St. Call Hope Wallace at 885-3738.

3 Thursday

COLE HALL CINEMA: Millberry Arts & Performances presents *Microcosmos* (rated G). Children under 14 pay $2; UCSF students and MU members, $2.50; UCSF staff, seniors and other students, $3; general public, $3.50. Cole Hall. 5:45 and 7:30 p.m. (Film subject to change). Call 476-2542 or visit www.ArtsPerf.ucsf.edu.

INTRODUCTION TO FELDENKRAIS: Learn how to improve your coordination, posture and flexibility, 1:10-2:10 p.m., Millberry Fitness Center. Call 476-1115.

INTRODUCTION TO STRESS REDUCTION AND WELL BEING PROGRAM: Sponsored by the Institute of Healing Arts and Sciences, 6:30-8:30 p.m., N 729. Call 441-3731.

4 Friday

Brad Foss

Wilson-Thompson and Martin

UCSF BLACK AND WHITE GALA: Share a good time with this year's gala king, Chancellor Joseph Martin, and queen, Barbara Wilson-Thompson, a retiree of the School of Pharmacy and EMPACT! volunteer. 8:30 p.m. - 1 a.m., Gift Center Pavilion, 888 Brannan St. Tickets are $10 in advance, $15 at the door. The gala is being sponsored by Owens & Minor, Morse Diesel International and SMP Architecture. Call 476-6932.

COLE HALL CINEMA: Millberry Arts & Performances presents *Microcosmos* (rated G). Showings at 6:30 and 8:15 p.m. See April 3 for ticket information.

5 Saturday

PROGRAM FOR VISUALLY IMPAIRED: Daniel Schwartz, assistant professor of ophthalmology, presents an update on research and treatment of diabetes-related eye disease, 11 a.m.-1 p.m., ACC foyer. Free. Call 626-5313.

6 Sunday

DAYLIGHT SAVINGS TIME BEGINS

7 Monday

CHANCELLOR'S AWARD FOR THE ADVANCEMENT OF WOMEN: Chancellor Martin will present awards to five members of the campus community for their outstanding contributions to the advancement of women at UCSF, 12-1 p.m., Toland Hall. Call 476-4223.

BETTER VISION NOW: John Stanley, professor of ophthalmology, will talk about new surgery options for the correction of nearsightedness and astigmatism – from laser surgery to corneal implants, 6 p.m., UCSF Beckman Vision Center, 8 Kirkham St. Free. Call 476-5021.

WOMEN'S 3-ON-3 BASKETBALL INTRAMURAL SIGN UPS: Registration deadline for a 3-on-3 women's basketball league. Sign up at the intramural table in the Millberry Fitness Center Lobby or call 476-0356.

8 Tuesday

RAPE PREVENTION INFORMATION TABLE: Test your knowledge of myths and facts and receive a free safety whistle. Medical Sciences Building second floor lobby, 10 a.m.-2 p.m. Call 476-5222.

TAY SACHS SCREENING FOR PREGNANT COUPLES: Sponsored by the Northern California Tay-Sachs Disease Prevention Program. For appointments, call 476-4080.

MEDITATION CLASSES: Conducted by Brahma Kumaris Meditation Center and sponsored by the Institute of Healing Arts and Sciences. N 423. 12-1 p.m. Free. Call 563-4459 to register.

PROFESSOR READS FROM HER BOOK: Marilyn Hill Harper, professor of anesthesia, co-author of *Wearing Purple,* will read from this book, which is a collection of letters by four African-American women who have been friends for 40 years, 12:10-1 p.m., Toland Hall. Call 476-5222.

EPIDEMIOLOGY AND BIOSTATISTICS SEMINAR: Guy de The, professor and chief of the epidemiology of oncogene virus unit at Institut Pasteur, and Edward Murphy, associate professor in the department of epidemiology and biostatistics, will talk about Genetic Diversity and Molecular Epidemiology of HTLV-I across the continents, 3:45-5 p.m., MU West 427. Call 476-4789.

SHAKESPEARE READING/DISCUSSION GROUP: Meets in MU 244, 7-9 p.m. For information, call Elizabeth Zurlinden at 476-5111.

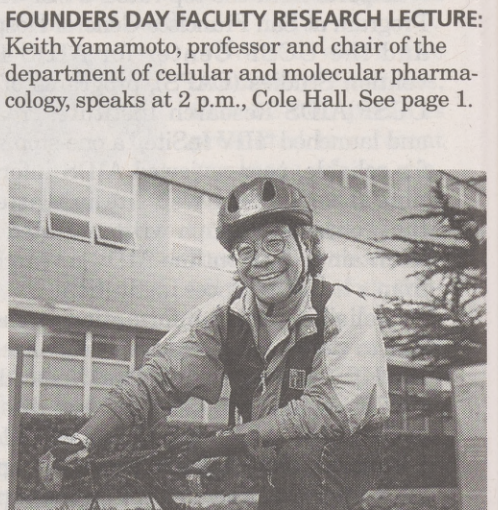
9 Wednesday

SEXUAL HARASSMENT PREVENTION MEETING: Managers and supervisors are invited to learn the steps to take in dealing with complaints or improving your work environment, 10:30 a.m.-noon, S 170. Sponsored by the Office of Sexual Harassment Prevention and Resolution. RSVP no later than Monday, April 7 to 476-9634.

VIDEO DOCUMENTARY ON HISTORY OF PORNOGRAPHY: A showing of *Patently Offensive: Porn Under Siege,* a video examining the social and historical context of pornography, is being sponsored by the Women's Resource Center as part of its Rape Awareness Week, 12-1 p.m., N 217. There will be a public discussion afterwards. Call 476-5223.

BROWN BAG LECTURE: Francisco Ramos-Gomez, director of pediatric dental services at SFGH, presents *How to Address the Epidemic of Child Abuse,* 12:10 p.m., N 225. Call 476-4394.

FOUNDERS DAY FACULTY RESEARCH LECTURE: Keith Yamamoto, professor and chair of the department of cellular and molecular pharmacology, speaks at 2 p.m., Cole Hall. See page 1.


Yamamoto

BAY AREA HISTORY OF MEDICINE CLUB TALK: Misha Cohen presents *The History of Chinese Medicine from Ancient to Modern Times,* 8 p.m., S 214. Call 753-8483.

10 Thursday

PEDIATRICS LECTURES: As part of the Tanner Lectureship, the UCSF department of pediatrics presents *Kids in the Marketplace: The Status of Children in the Health Care System,* 10 a.m.-noon, Cole Hall. Speakers include Richard Behrman, managing director of the Center for the Future of Children, Marian Wright Edelman, founder and director of the Children's Defense Fund, Paul Newacheck, professor of pediatrics, and Peter A. DuBois, president and CEO of the Pediatric Management Group. Call 476-9184.

CAMPUS PICNIC & CHANCELLOR'S STATE OF THE CAMPUS ADDRESS: See page 1.

COLE HALL CINEMA: Millberry Arts & Performances presents *Fargo* (rated PG). Showings at 6:30 and 8:15 p.m. See April 3 for ticket information.

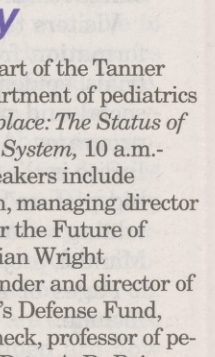
FOUNDERS DAY BANQUET: See page 1.

11 Friday

HOSPITAL NEW EMPLOYEE ORIENTATION: Langley Porter Auditorium. 8:30 a.m.-1 p.m. Department personnel representatives call John Frank at 476-3001.

HEALING HOMEOPATHIC REMEDIES: An overview of the 150-year-old medicinal system, noon, N 225. Sponsored by the Institute of Healing Arts and Sciences. Call 330-5353.

UC TANNER LECTURE ON HUMAN VALUES: Marian Wright Edelman, president of the Children's Defense Fund, speaks at 2 p.m., Cole Hall. See page 1.


Edelman

COLE HALL CINEMA: Millberry Arts & Performances presents *Fargo* (rated PG). Showings at 6:30 and 8:15 p.m. See April 3 for ticket information.

VOCAL CHORDS SPRING CONCERT: A student a capella choir performs, 8:30 p.m., Millberry Conference Center.

Location Key

ACC – Ambulatory Care Center, 400 Parnassus Ave.
C – Clinical Sciences Building, 521 Parnassus
CL – Campus Library, 530 Parnassus
HSW – Health Sciences West
MU – Millberry Union, 500 Parnassus
N – School of Nursing, enter at 513 Parnassus
S – Medical Sciences Building, 513 Parnassus Ave.
VAMC – Veterans Affairs Medical Center, 4150 Clement St.

CONTINUING EDUCATION

INFORMATICS CLASSES

The UCSF Library offers the following Informatics Training Seminars. Classes are held in S 165A Medical Sciences Building (MAC), the ILC Classroom at 222 Library (PC) and the San Francisco General Hospital Library (SGFH). Please call 476-2337 for a complete schedule or check out the Informatics website at http://www.library.ucsf.edu/ed/class/

The World Wide Web, Monday, March 31, 2-4 p.m. (SFGH), Thursday, April 3, 6-8 p.m. (PC) and Wednesday, April 9, 10 a.m.-noon (SFGH)

Introduction to MEDLINE, Tuesday, April 1, 10 a.m.-noon (SFGH) and 2-4 p.m. (MAC)

Nursing Information Resources, Tuesday, April 1, 6-8 p.m. (PC)

Introduction to the Internet, Thursday, April 3, 10 a.m.-noon (SFGH) and Monday, April 7, 2-4 p.m. (SFGH)**HIV/AIDS Information Resources,** Tuesday, April 8, 10 a.m.-noon (SFGH)

Health Care Reform Information Resources, Thursday, April 10, 10 a.m.-noon (PC)

COMPUTER TRAINING

Facilities Management offers the following classes for PC users. All classes held at the FM Training Room, 3130 20th Street. Shuttles leave from UCSF/Mount Zion, Parnassus and SFGH. Half-day class is $135, full-day is $215. Call 476-6825.

DEVELOPMENT & TRAINING

General Ledger and Accounting. Tuesday, April 1, 9 a.m.-4:30 p.m. $50.

Presentation Skills. Wednesday and Friday, April 2 and 4, 8:30 a.m.-4 p.m. $90.

Vendor Payments. Thursday, April 3, 8:30-noon. $40.

Travel Expense Processing. Thursday, April 3, 1-4 p.m. $40.

Productive Communication for Managers and Supervisors. Tuesday and Friday, April 8 and 11, 9 a.m.-noon. $80.

Survival Skills for the Administrative Assistant. Wednesdays, April 9, 16, 23, 30, 8:30 a.m.-noon. $70.

Labor Relations Supervisory Series. Thursdays, April 10, 17, 24, 8:30 a.m.-noon. $40.

Post-Award Management of Extramural funds. Tuesday, April 15 and Friday, April 18, 8:30 a.m.-12:30 p.m. $60.

Communicating with Confidence, A Workshop for Non-Managers. Tuesday, April 22 and Friday, April 25, 9 a.m.-12:30 p.m. $90.

Contracts and Grants Workshop. Tuesday, April 29, 9 a.m.-noon. $40.

For more information, call 476-4032.

CRIME PREVENTION

Presentations are made by the UCSF Police Department to campus departments and employees in the workplace by appointment. Call 476-5683.

RAPE PREVENTION

Personal safety, rape and assault prevention presentations are sponsored by the UCSF Rape Prevention Program. For an appointment, call 476-5222.

AIDS/HIV SUPPORT

Confidential care is available for people with AIDS and others affected by the epidemic. Individual risk assessment and referrals, drop-in support for men and women, and other regular support groups are sponsored by UCSF AIDS Health Project. Call 476-6430.

What's Happening

Regular meetings and ongoing support groups

Sunday

Healing Garden Working Days: UCSF/Mount Zion Cancer Center Healing Garden, 2356 Sutter. Call for dates: 885-3693.*

Monday

Art for Recovery: Monday and Thursday afternoons. Cancer Center, Infusion Center, second floor. Call Cindy Perlis at 885-7221.

Drop-in Support Group for Women Living with HIV/AIDS: Free lunch and beverages provided. A 45. 11 a.m.-12:30 p.m. Call 476-2417 or 476-9289.

Health Professionals in Recovery: For physicians, nurses, dentists, pharmacists, PhDs and others. Anonymous, 12-step emphasis. Meets twice a month. Noon. Call 476-8279.

Friends of Lois Al-Anon Meeting: Closed meeting: for friends & families of alcoholics only. Room 521, MCB. After Jan. 1, will meet in Room 3, MCB. Noon. Call 626-5633.

Breast Cancer Support Group: J 223, UCSF/Mount Zion Cancer Center, 2356 Sutter. 6-7:30 p.m. Pre-registration required. Call Debra Marks at 885-7415 ext. 42529.

Colorectal Cancer Support: Second and fourth Mondays. Room 114, UCSF/Mount Zion Cancer Center, 2356 Sutter. 6:30-8:00 p.m. Call 885-7585.*

Melanoma Support Groups: Meets first and third Mondays for patients and family members. Room 114, UCSF/Mount Zion Cancer Center, 2356 Sutter. 6:30-8:30 p.m. 885-7585*

AIDS Health Project Meditation & Self-Hypnosis Workshop: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Room, Davies Medical Center 7-9 p.m. Call 476-3902.*

Tuesday

SFGH Circle of Sisters: Monthly networking forum for black women working and studying at UCSF/SFGH. Call 206-8314.

UCSF Staff Council Meeting: Third Tuesdays. 11 a.m.-1 p.m. S 609. Call 476-9977.

MHONA: For victims of trauma with cross disabilities. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Helpline at 759-7923 provided daily, 7 a.m.-10 p.m.*

Exercise & Physiology Class for Cancer Patients & Survivors: Mount Zion Cardiac Care Gymnasium. 12:30-1:30 p.m. Pre-registration required. Call 885-3693.*

Gospel Choir Rehearsal at UCSF: Weekly at MCB. Noon. Call 502-0106.*

Parkinson's Disease Education & Support Group: For people with Parkinson's & their caregivers. Third Tuesdays. Christ Church, Lutheran, 1090 Quintara (at 20th Ave.). 2-4 p.m. Call 476-9276.*

Parnassus Players: UCSF's theater group meets first Tuesday at Millberry Union Conference Center. Times vary. Call 921-3231.*

Nurses' Pain Association Meeting: Second Tuesdays. 5:30-7:30 p.m.* Call 476-6100 ext. 40225 for location and topic.

Women's Psychotherapy Group: Langley Porter. 6:00-7:30 p.m. For eligibility requirements and registration call Elaine 931-1958.

Gynecological Cancer Support Group Forming: 6:00-7:30 p.m. For location and registration call Debra Marks at 885-7415 ext. 42529.

UCSF Leukemia Society Family Support Group: Families and patients welcome. Second Tuesdays, 6-7 p.m. Room S-170. Call facilitators first at 476-4052 or 476-5965.

Brain Tumor Support Group: First Tuesdays. C 130. 7:00-8:30 p.m. Call 284-0208.*

Gay Men's Therapy Group: Tuesdays, 6-7:30 p.m. Call 353-7277.*

Wednesday

Gay, Lesbian, Bisexual Association at UCSF Meeting: Second Wednesdays. Members of the Chancellor's Committee on Gay, Lesbian & Bisexual Issues attend. Call 282-9650.

Support Group for Family/Friends of Those with Mental Illness: Call Laura Deering-Mayclin at 476-7394.*

Latin American Campus Association Meeting: Second Wednesdays. HSW 508. Noon. Call Lucia DeLeon at 476-2010.

Latin Women Coalition: For Latina faculty, staff and students. Noon-1 p.m. Call 476-7117.*

Parnassus Al-Anon Meeting: For friends and families of alcoholics. Observers welcome. C 417. Noon-1 p.m. Call 626-5633.*

Tai Chi Classes: Staff welcome. UCSF/Mount Zion Cancer Center. Healing Garden, 2356 Sutter. 12-1 p.m. 885-3693.*

Elder Care Resource Class. Wednesdays 12:00-1:00 p.m. C 258 and Thursdays, 11 a.m.-noon, Room 3 Mission Center Building. Call Jane Mahakian, 476-2692.

Alcoholics Anonymous Meeting: Closed meeting: Conference Room 3, first floor, MCB. 12:05 p.m. Call 621-1326.

MHONA: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. See Tuesday listing.

Trauma/Injury Support Group: First and third Wednesdays. SFGH Library, Bldg. 30, room 3101. 2:30-4 p.m. Call Laurie Barkin at 206-8402 or Dr. Yigal Ben-Haim at 753-1000.

General Cancer Support Group: Room J 223, UCSF/Mount Zion Cancer Center, 2356 Sutter St., 5-7 p.m. Call 885-3693.

Incest Survivor Support Group for Women : Must attend for one year. 5:30-7 p.m. For screening, call 476-7526 or 476-7085.

San Francisco City Chorus Rehearsal: 7 p.m. Call 765-SONG.

Eating Disorders Support Group: Open to anyone dealing with an eating disorder in themselves or others. Meets first and third Wednesday. M 688. 7-8:30 p.m. Call 332-3425.*

Co-Dependents Anonymous Meeting: 12-step program for people with dysfunctional relationships. A119, LPPI. 8-9:30 p.m. Call 432-3529.*

Long-Term Psychotherapy Group: Meets 5:30-7 p.m. Contact Elaine at 476-7442.

Thursday

AWAKE Meeting: Alert, Well And Keeping Energetic is a support and education group for people with sleep apnea and their families. Third Thursdays. Bring CPAP equipment for check-up. Call 885-7886.*

Dance Therapy for Cancer Patients: Mount Zion cardiac care gymnasium, 10:30 a.m.-noon.Registration required. Call 885-3693.

Gospel Choir Rehearsal at UCSF: Weekly rehearsals at Parnassus. Noon. Call 502-0106.*

Black Caucus: First Thursdays. Noon. Call KING hotline at 502-KING.

Head & Neck Cancer Surgery Support Groups: Separate groups for patients and families meet on second and fourth Thursdays. J 221, UCSF/Mount Zion Cancer Center, 2356 Sutter. 1-2 p.m. Call first 885-7623.*

Association of Clinical Research Nurses Meeting: Meets every other month, alternating between UCSF and Stanford. 5:45-7:30 p.m. Call 476-0683.*

Prostate Cancer Support Group: Second and fourth Thursdays, 6-7:30 p.m., J 223, UCSF/Mount Zion Cancer Center, 2356 Sutter St. Registration required. Call 885-7415, ext. 42508.

Support Group for Women Living with Life-Altering Illness: Alternate Thursdays. 6-8 p.m. Call 775-2854 to pre-register.*

Friday

Circle of Sisters: Networking forum for black women working and studying at UCSF. Second and third Fridays. Noon-1 p.m. Call 502-5666.

Weight Watchers Meeting: S 159. Noon-12:45 p.m. Call 476-6148 or 476-6241.*

Alcoholics Anonymous Meeting: Closed meeting: C 417. 12:10-1 p.m. Call 621-1326.*

Goldman Institute on Aging Caregiver Support Group: First Fridays. $10 per meeting. 3330 Geary Blvd. 2-4 p.m. Call 986-2305.

For information on 12-step and support groups call the Bay Area Self-Help Center at 772-4357 or the Mental Health Association of San Francisco at 882-6230.*

*OPEN TO THE PUBLIC

Newsbreak deadline

Tuesday, April 1 (no fooling) is the deadline for items to be listed in the next calendar, which covers April 12 – 25, 1997 (two weeks). Complete information must be received in our office in writing by 11 a.m. on that Tuesday. Send information for the calendar to Brad Foss at (bfoss@itsa.ucsf. edu), mail it to Box 0462, send a fax to 476-3541, or bring it to UCSF/ Laurel Heights, 3333 California St., Suite 103 or call 476-3163. To submit information for Newsbreak/ Medsounds send email to Lisa Cisneros at (cisnero@itsa.ucsf.edu), or fax it to her at 476-3541.

Founders Day (from page 1)

with others at a pediatrics lecture. (See calendar on page 4.) An internationally known advocate for disadvantaged Americans, Edelman will deliver a talk titled "Standing Strong and Together for Children." Edelman was named a Tanner Lecturer in recognition of her extraordinary achievements, which have brought the plight of children to the attention of policymakers and the public and have created and funded programs that have improved the lives of children across the country. A reception in the lobby of the medical sciences building will follow her lecture.

For more information on Founders Day events, and to purchase banquet tickets, call 476-4454.

UPCOMING EVENTS

Financial planning

The UCSF Office of Benefits and Financial Planning is hosting meetings on the 403(b) Plan and the UC Retirement Plan (UCRP).

Experts from the benefits office and Fidelity Investments will describe the features and rules of the UC 403(b) retirement plan and the fundamental concepts of investing from noon to 1 p.m. on Wednesday, April 16, in the School of Nursing, room 729, and on Thursday, June 12 at Mount Zion's Herbst Hall.

Experts will describe the features of the UCRP and Defined Contribution Plan and how they work from noon to 1 p.m. on Thursday, May 15, in SFGH's Carr Auditorium.

More meetings on both topics will be scheduled at various UCSF sites in the months ahead. Watch for meeting dates and locations in future issues of Newsbreak.

Seminar on behavioral management

Margaret Chesney, co-director of the Center for AIDS Prevention Studies, will be the keynote speaker at the upcoming Society for Behavioral Medicine meeting, Wednesday, April 16 through Sunday, April 19 at the Hyatt Regency Embarcadero. Chesney will present her lecture titled "Unanswered Challenges to Behavioral Medicine: Broadening the Agenda" on Thursday, April 17 from 10:30 to 11:30 a.m. Margaret Dolcini,will receive the society's Young Investigator Award on Friday, April 18 at the Presidential Address and Awards Ceremony, from 4:30 to 6:30 p.m. For more information, call 597-9100.

Walk to help infants

Help prevent birth defects and infant mortality by participating in WALK-AMERICA, a 10K walk to take place across the nation on Saturday, April 26. In San Francisco, the walk begins at 9 a.m. and ends at the Great Meadow at Fort Mason. Last year, UCSF's team was the second largest in the city. Participants bring in donations by collecting money from sponsors of their walk. Registration for the walk begins at 8 a.m. Sponsor envelopes can be obtained through UCSF Public Service Programs at 476-4394.

Partners in health seminar

The Second Annual Health Professions Schools in Service to the Nation Program's National Conference will be held Saturday, April 26 through Monday, April 28 at the Hyatt Regency Embarcadero.

The goals of the conference are to define an agenda for promoting community-campus health partnerships, promote the roles and responsibilities of educational institutions as community-building assets and to provide a forum for participants to share knowledge. The event is sponsored by Community-Campus Partnerships for Health. This year's conference is limited to 500 participants. Registration deadline is Friday, April 11. For more information, call 502-7979.

Psychiatry symposium

"Developmental Issues for Adolescent Girls" is the title of the annual spring symposium sponsored by the department of psychiatry on Saturday, May 3 at the Hotel Westin St. Francis from 8:20 a.m. to 4:30 p.m.

Nancy Kaltrieder, professor of clinical psychiatry, says the conference will continue its tradition of focusing on gender-related developmental themes by exploring the crucial issues for adolescent girls and their mothers. Faculty-led discussion groups delve into topics such as the transition into adolescence, meanings of menstruation, raising daughters of color, moral development, negotiating conflicts, eating behaviors, and the impact of divorce. Advance registration of $75 is required. CME credit is available. For more information and to register, call 476-7521.

Senior health forum

The UCSF/Mount Zion Center on Aging will offer two free health care programs of particular importance to older men and women. "Managing Aches and Pains of Arthritis" will be presented Saturday, May 3 and a discussion titled "Vision and Hearing: Making Sense of Our Aging Senses" will take place on Saturday, June 21. Both programs are from 8:30 a.m. to 12:30 p.m. at the UCSF Laurel Heights Conference Center, 3333 California St. Seating is limited, and pre-registration is required. For more information, call 750-5342.

Ciaran Phibbs, husband of Jill Sullivan, administrative nurse supervisor in the intensive care nursery, and their daughter, Briana, at last year's WALKAMERICA.

Wanted: children's art for show at Earth Day Fair April 18

You hang it on your refrigerator and in the office. Now organizers of the UCSF Water & Energy Program are asking you to bring in your child's art work for a special Earth Day Fair art show, scheduled for Friday, April 18, from 11:30 a.m. to 1:30 p.m. in Millberry Gym.

With an eye on conserving natural resources, preschoolers through twelfth-graders are invited to express their creativity by designing original artwork that answers the question: "What can we all do to help the Earth?"

Artists are automatically entered in a raffle to win two adult and two children's passes to Great America amusement park. Entries may be in any medium and must be on 8 1/2 by 11 inch paper. They must include the name and age of the child and the name, campus department and phone number of the child's relative at UCSF. Deadline for submissions is Monday, April 14. Send all work to UCSF Box 0446.

The Earth Day Fair will feature music, food, vendors exhibiting energy saving products and a performing "community" of puppets and stilt walkers.

For more information call 502-8350, or email hydrowatt@fm.ucsf.edu. For more details on the art show, call Barbara Wilson-Thompson in the School of Pharmacy's Dean's Office at 476-8014.

Food for thought: 'No eating in the library, please'

By BRAD FOSS

UCSF library administrators have long battled University bookworms. It's the arrival of ants they could do without.

As part of a month-long publicity campaign, they're asking library diners to cut off the ants' food supply — both the crumbs that fall to the floor and leftovers tossed in the trash.

With the exception of drinking bottled water, eating and drinking at the library has been prohibited for almost 20 years. But there is a growing attitude among library users that it's okay to eat because "other people are doing it," says Uli App, library management services officer.

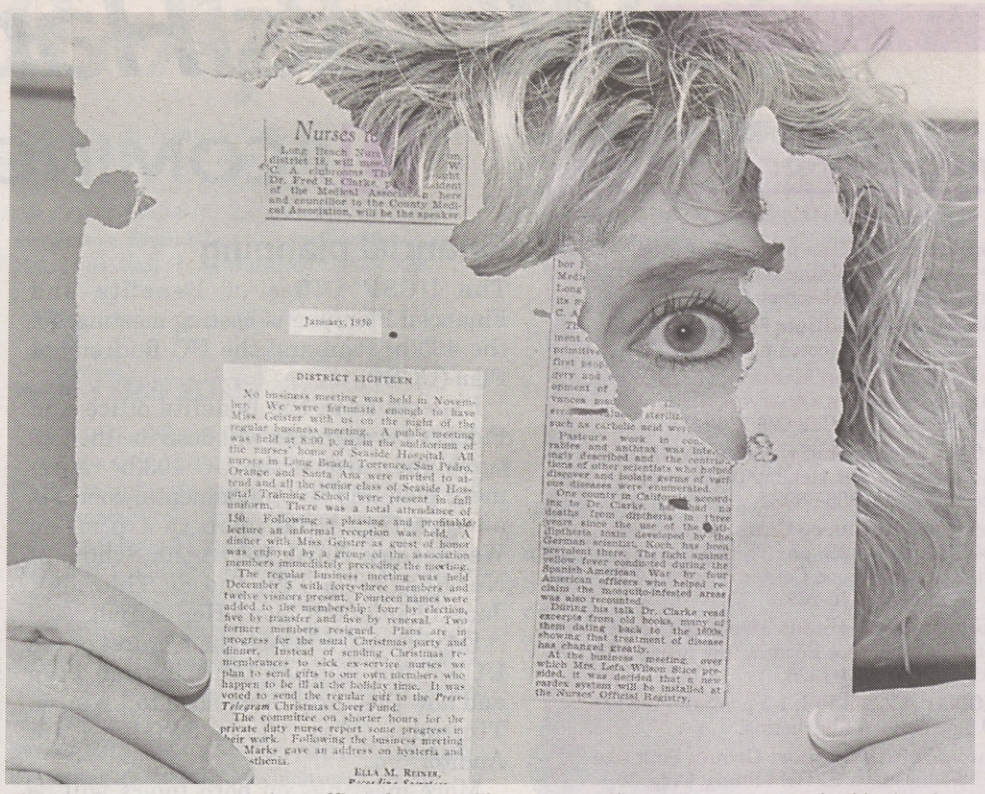
An ad hoc committee of library administrators is hoping to persuade hungry scholars to eat somewhere else by creating a "No Eating and Drinking in the Library" exhibit in April. The library will showcase on the main floor the books and computer equipment that have been ruined by food and insects. The committee also plans to distribute bookmarks with advertisements for food vendors, who have recently returned to the revamped Millberry Plaza. The temporary closure of the courtyard eatery may have contributed to the surge in library snacking while winter's rains may have decreased people's appetites for eating out, App adds. All this results in library habits that include devouring more than books, she says.

The library staff has had to call exterminators to kill the insects, mostly found on the fourth and fifth floors.

The most common periods of malfeasance are at night and during weekends, when opportunistic snackers take advantage of the reduced library staff. Library administrators plan to conduct more frequent walkthroughs to enforce the food ban with friendly admonitions.

"We don't want this to turn into something confrontational," App says. "We've never had a system of fines and it's not something we plan to establish." She says educating the campus about the problem will be crucial to helping preserve the beauty of the library.

Snackers can't take all the blame, however. Certain beetle species seek out the protein-rich glue made from animal hides used in some book bindings. "The animal hide glue does attract a number of species of insects," says Paul Wakeford, library preservation officer. "But at a certain point, they become indiscriminate. I imagine they'd be interested in a McDonald's french fry if it were around." He points out that all libraries continually battle the Sitodrepo panicea, better known as "bookworms," which consume the paper, binding, glue and covers of books, if left alone.


Nurses
January, 1938
DISTRICT EIGHTEEN
No business meeting was held in November. We were fortunate enough to have Miss Geister with us on the night of the regular business meeting. A public meeting was held at 8:00 p. m. in the auditorium of the nurses' home of Seaside Hospital. All nurses in Long Beach, Torrence, San Pedro, Orange and Santa Ana were invited to attend and all the senior class of Seaside Hospital Training School were present in full uniform. There was a total attendance of 150. Following an pleasing and profitable lecture an informal reception was held. A dinner with Miss Geister as guest of honor was enjoyed by a group of the Association members immediately preceding the meeting.
The regular business meeting was held December 5 with forty-three members and twelve visitors present. Fourteen names were added to the membership; four by election, five by transfer and five by renewal. Two former members resigned. Plans are in progress for the usual Christmas party and dinner. Instead of sending Christmas remembrances to sick ex-service nurses we plan to send gifts to our own members who happen to be ill at the holiday time. It was voted to send the regular gift to the Press-Telegram Christmas Cheer Fund.
The committee on shorter hours for the private duty nurse report some progress in their work. Following the business meeting Marks gave an address on hysteria and asthenia.
EGLA M. REISER,
Chris T. Anderson

Uli App, management services officer for UCSF library, peers through a page attacked by bookworms. App helped launch a "No Eating and Drinking in the Library" campaign to help stave off infestations of other types of insects.

Police seek help from campus to stop thefts

By BRAD FOSS

Nagging at UCSF Police Chief Ronald Nelson are the hundreds of thefts reported each year on campus, the victim of its own open door policy to the public.

Many are unsolvable crimes, occurring in administrative, laboratory and hospital settings without witnesses and with few clues, if any, left behind for detectives. Indeed, the arrest rate for these types of crimes is only about 5 percent, according to Nelson.

"I'm not happy about it. It's something I can't make go away," says Nelson, whose department investigated 442 burglaries and thefts in 1996 and another 95 in the first two months of 1997. UCSF police believe these losses amount to more than $400,000. "Even if we had wall-to-wall cops, we wouldn't be able to stop this kind of activity," Nelson says.

Yet the potential for taking a bite out of crime isn't as grim as it might seem, he adds. The department was recently accredited after a review process by the Commission on Accreditation for Law Enforcement Agencies Inc., an international group that sets standards of excellence for law enforcement policy and procedures. "We will continue to do everything within our power to ensure that this campus remains a safe and health place to work and live. It just requires the cooperation of the campus community," Nelson says.

UCSF crime prevention officers are seeking to instill a campuswide vigilance against property crimes, much as they have done in deterring crimes on persons. The key, says Nelson, is to reduce the number of criminal opportunities on campus, in effect, to make UCSF an unappealing place to potential thieves.

"We continue to remind people to keep their valuables out of sight. Equally important is encouraging people to call the police when they have reason to believe that something is going to take place," he says. Though most calls do not result in any arrests, criminals have been caught, on occasion, in the act. Police say they would rather be bothered with calls about suspicious circumstances and be given the opportunity to catch the suspect or recover property than not be called at all.

For its part, the department runs a campuswide crime prevention program, issuing notecards to employees when their work stations expose items susceptible to theft. Whether it's loose change, a CD player or surgical equipment, personal and office valuables should be out of sight and behind locked drawers or doors when not in use, Nelson says. Police also suggest etching identification numbers on all electronic equipment.

"One place where people constantly leave their personal stuff out is in the library," says Christine Yee, personal safety coordinator. Hospitals and universities are typically popular targets for crooks because they are open to the public, she says.

A member of a Bay Area-wide committee for crime prevention at hospitals, Yee says thieves tend to work in cycles at sites. "If it's really hot here and we've got extra patrols, they know what's going on and will just move over to Kaiser Permanente or California Pacific Medical Center," she says.

Thieves work in elevators, pickpocketing unsuspecting individuals, or in open laboratories and offices, pretending to be hospital faculty or janitors. Because it is a university setting — and virtually free of violent crime — Yee believes the community may be a little too relaxed about taking steps to prevent crime.

"We don't want to create a police state. That's why we're asking for people's assistance. From a crime prevention perspective, people really have to be responsible for their own personal belongings," Yee says.

In its effort to keep the campus community informed, the police department regularly publishes information bulletins on crime and personal safety issues. UCSF police also offer campus departments and employees crime prevention tips at no charge. For an appointment, call 476-5683.

MEDICAL CALL BOARD

Depression

The UCSF department of psychiatry is seeking volunteers to participate in a study on the role of two steroid hormones, cortisol and DHEA, in depression. Participants must meet the criteria for major depression and have no serious health problems. Weekly morning visits are required during the seven-week study. Visits will include a blood draw and mood and memory assessment. Investigational treatment medication and a thorough evaluation of study participants' depression by physicians will be provided at no charge. Interested individuals should call Audrey Keebler at 476-5858 for more information.

Skin cancer

UCSF is the only medical center in the Bay Area studying the effectiveness of an innovative therapy that combines photoreactive drug and light treatment for cutaneous Kaposi's sarcoma (KS), a cancer commonly seen in AIDS patients, and basal cell carcinoma, the most common form of skin cancer in the US.

The treatment, called photodynamic therapy (PDT), is a minimally invasive procedure that uses light-activated drugs to isolate and selectively destroy abnormal, rapidly reproducing cells and tissues, says Roy Grekin, clinical professor of dermatology and principal investigator of the study. "Preliminary studies of PDT have demonstrated encouraging tumor response rates with minimal effects on normal tissue," he says.

Eligible participants in the study include men and women age 18 and older who have multiple lesions due to AIDS-related KS or basal cell carcinoma. For more information and to determine eligibility for the research study, interested participants should call 1-800-57-STUDY. Participants will receive a diagnostic evaluation and all study-related medical care at no cost.

Leg muscle fatigue

Researchers in the department of radiology are looking for men and women ages 30 to 85 to participate in a study of leg muscle fatigue at the VAMC. The study can be completed in two visits and volunteers will be paid for their time. To qualify, participants should be nonsmokers, free from heart disease, high blood pressure, diabetes or any major illness and they should not be excercising regularly. For more information, call Becky Bosch or Hung Dao at 750-2158.

Poison control center posts new hotline number

This year, UC launched the new California Poison Control System, which will provide consistent, high-quality and cost-saving services to all Californians.

Callers now are able to dial a single toll-free number for advice in poisoning emergencies. That new number is 800/876-4766 or 800/8-POISON.

The UCSF School of Pharmacy will manage the system, designed so that calls from anywhere in the state will be handled by toxicology specialists trained to meet uniform guidelines.

Students (from page 1)

overall success rate for men was 87 percent while the success rate for women was 56 percent," according to the report.

Further, subcommittee members say they are concerned that as yet undetected disparities for women and minorities may exist in other graduate programs as well.

The new report follows the release of a larger plan developed by the Chancellor's Steering Committee on Diversity, which also calls for instituting a campus wide system to monitor diversity. That committee presented findings from a campuswide survey on diversity and gave its recommendations at a town hall meeting in January.

In response, Chancellor Martin asked the affirmative action office to provide departments with a report card to record their progress at hiring and retaining faculty and staff from the pool of qualified applicants at large. Martin also pledged support for UCSF's Policy Board on Outreach and Recruitment to reach out to underrepresented students as well as to ensure that there is sufficient funding needed for student retention and support services.

Chaired by Renee Williard, a fellow with the UCSF Center for Health Professions, the group does not see its recommendations to set and meet diversity goals in conflict with the UC Regents Resolution SP-1, which bans the use of race and gender-based preferences to achieve diversity. "UCSF can maintain its commitment to diversity, develop diversity goals (not quotas) around student body composition, and monitor success towards achieving such goals while still in compliance with Resolution SP-1," the authors write.

The group did not attempt to analyze the impact of Proposition 209 on the student population, but rather concurs with the UC Office of the President, which recommends that efforts be concentrated on developing a sound analytical and statistical data structure to aid in examining new admissions criteria and future admissions and enrollment trends.

Haile T. Debas, dean of the UCSF School of Medicine, underscored the importance of keeping an eye on these trends, saying there has been a "major decline" in the admission of minority students to the UC system with the abolition of affirmative action programs. UCSF's School of Medicine last year recorded a 30 percent decline in minority admissions and the figures were "a lot worse" at other UC campuses, he says. Debas is a supporter of the new UCSF Latino Center for Medical Education and Research in Fresno, which aims, in part, to enhance efforts to recruit and train Hispanic physicians. (See page 3 for the full story.)

Due to limited time and resources, the group did not focus on curriculum content as a means to improve the teaching of culturally competent care. The group acknowledges though that the incorporation of diverse perspectives into the training programs of health care professionals is still rudimentary.

Medsounds

Teen health status declines while their numbers soar

By CORINNA KAARLELA

The number of teenagers in the US is steadily increasing, but their overall health status appears to be deteriorating, according to a report by adolescent medicine specialists at UCSF.

Most adolescent health problems have their origins in environmental and behavioral factors, with injury and violence replacing illness as the leading cause of death for young people, says Elizabeth Ozer, lead author of the report and UCSF assistant professor of pediatrics.

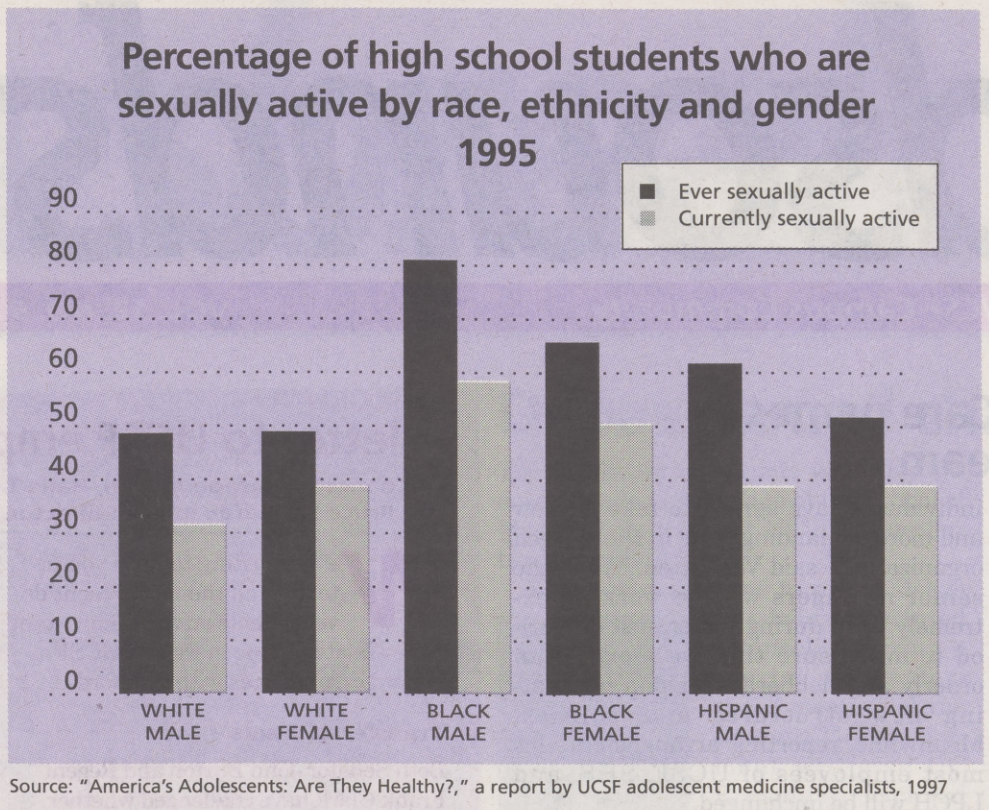
The current US adolescent population — ages 10 to 19 — is about 36 million. This is expected to reach 40 million by the year 2000.

A major theme that emerges from the report is that the majority of adolescent disease and death can be attributed to preventable risk factors, including unhealthy behaviors such as a sedentary life style, poor nutritional habits, substance use and abuse, unsafe sexual practices, and risky vehicle use.

"It is well known that many of these same behaviors that begin during the adolescent years are also associated with adult morbidity and mortality, so intervening during the teen years does provide an opportunity to prevent health-damaging behaviors in the adult," Ozer emphasizes.

Titled "America's Adolescents: Are They Healthy?," the report is published by the National Adolescent Health Information Center based at UCSF. A compilation of data from several recent national studies, the report was distributed last week at the annual meeting of the Society for Adolescent Medicine in San Francisco.

Demographic trends indicate an increase in the number of teens and single-parent families living in poverty and of the proportion of minority adolescents during the 1990s, according to the data. "These factors portend a decrease in the health status of adolescents and an increase in prevention, medical, and mental health needs," the co-authors write.



Source: "America's Adolescents: Are They Healthy?," a report by UCSF adolescent medicine specialists, 1997

One of the most alarming statistics cited in the report is the large number of adolescents who say they carry a gun or some other type of weapon. Nationwide, one-third of all male students reported carrying a weapon, and among black male students, as many as one-in- five carries a gun.

The report does reveal some positive trends. Overall death rates of adolescents and young adults have shown a downward trend from the mid-1980s to mid-1990s, and there has been a significant decline in the use of drugs, alcohol, and cigarettes over the past 15 years. This is tempered, however, by recent data that now shows a shift toward increased substance abuse. "This finding suggests that societal messages about substance abuse had made an impact in the past and that it is now time to rekindle this effort," Ozer says. Other trends are:

- Adolescents have the lowest utilization of health care services and are less likely to have health insurance than other age groups.
- Accidents and unintentional injuries, homicide, and suicide account for the greatest number of adolescent deaths, with males dying at a higher rate than females across all race and age groups.
- Cigarette smoking among teenagers is now on the rise. Sixty percent of adolescents who attend high school report having tried a cigarette, one-third are currently smoking, and as many as a quarter of these adolescents smoke every day.
- More than three-quarters of high school age adolescents have consumed alcohol in their lifetime, and almost one-third report driving after drinking in the previous month.
- More than one-third of high school seniors have used marijuana.
- More than two-thirds of students have had sexual intercourse by their senior year.

Drug service posts new number for campus community

The Drug Information Analysis Service has changed the way it takes calls from UCSF health care professionals and outside callers.

For more than 25 years, the service, part of the UCSF School of Pharmacy's department of clinical pharmacy, has been providing answers to drug therapy questions at no cost to the campus community or outside pharmacists, physicians and other health care professionals. But because of budget constraints, the service will now answer non-UCSF calls only through a 900 number, which costs $5 for the first minute and $2 for each subsequent minute. The new number is 900/555-8279 or 900/555-UCRX.

The service plans to continue serving UCSF needs by answering questions free of charge for health care professionals employed by UCSF and affiliated programs. In order to do so, a new number has been established for the UCSF community only. Please make note of the number, 502-9540, as it will not be readily available. Adverse drug reactions may be reported using that number as well.

Wanted: Type O blood to ease shortage

A shortage of type O blood in the Bay Area could present a serious situation for community blood centers looking to meet the needs of patients.

Two recent liver transplant patients at UCSF, for example, had the usual 20 units of type O blood set aside for their surgeries. However, most hospitals surgery units like to have an extra 15 units on reserve for transplant operations, and these extra units of type O blood were difficult to find.

The two UCSF patients — a 19-year-old woman and a 46-year-old man — had Bay Area blood suppliers on alert. Both surgeries were successful and the extra blood supply reserves were not needed. But if either or both patients had required more than the allotted 20 units of type O blood, blood banks would have had to scramble to meet any extra needs, says Maurene Viele, assistant director of the Blood Bank and Blood Donor Center at UCSF.

Blood donors of all types are urgently needed, she says.

UCSF employees at Laurel Heights have an opportunity to build blood reserves during a blood drive in the Chancellor's Conference Room, from 9:30 a.m. to 4 p.m., on Wednesday, April 2. Snacks will be provided by Cal-Mart Supermarket with a raffle compliments of Fior d'Italia.

But the campus community need not wait for a blood drive to donate. The UCSF Blood Donor Center, located on the first floor of the UCSF Medical Center, is open 8 a.m. to 7:45 p.m. Monday-Friday and 9 a.m. to 4:45 p.m. on Saturdays. The Mount Zion Blood Bank accepts donations Tuesdays from 8 a.m. to noon and Thursdays from 1 to 5 p.m.

Type O blood is essential for general patient care and is the most common type found. O-positive blood occurs in 39 percent of the population and can be transfused in any person with positive blood type, or 85 percent of the population. Because it is used for everyone, it often is in short supply.

"The number of blood donors has decreased in recent years," says Viele. "Many reasons — from worry about AIDS to corporate downsizing reducing company blood drives, to people's increasingly hectic schedules — have led to a lack of donors and the current low supply of type O blood."

Type O blood donors can also call the toll-free number 800/864-4835.

Letter (from page 8)

- UCSF length of service will be used for those terms and conditions of employment where UCSF Stanford Health Care uses length of service;
- Employees will be allowed to transfer accrued compensatory time off, vacation, and sick leave balances for use at their new employment;
- UCSF employees who have successfully completed their probation with UCSF will not have a new probationary period;
- UCSF Stanford Health Care will provide a health plan, dental plan, vision plan, disability plan, life insurance plan and retirement for its employees, comparable to other plans in our market.

UCSF representatives have repeatedly restated those commitments. We are seeking to find a means by which long-term University of California employees would continue to build service credits while employed by UCSF Stanford Health Care. It may be possible for UCSF Stanford to consider "leasing" a limited number of long-term University employees who are not part of management, to allow these employees to remain in the University retirement system. We remind all employees vested in the University retirement system that under any circumstances they will continue to have access to the retirement benefits that they have earned for their years of University service. Employment with UCSF Stanford Health Care would not affect those vested benefits.

Last June we indicated that the University would require that UCSF Stanford offer employment to no fewer than 95 percent of all UCSF Medical Center employees and others directly affected by the new corporation's assumption of responsibility for patient operations. An analysis prepared for the two universities last year projected that over a five-year period there should be an overall reduction of 240 full time employees, of which 122 were expected to be managers and supervisors. Much of these savings would be in areas such as materials management, finance, and other administrative overhead. Assuming that about half of these employees came from the UCSF work force, the reduction would be less than we have seen in recent years in the medical center. The same analysis over the same five-year period projects that employment of patient care-related positions would increase by 212 to 245 employees if UCSF Stanford reaches its goals for new patient volume.

Medical Center finances

At Senator Burton's hearing and at The Regents' meeting last week, we reported that the UCSF Medical Center is expected to have a higher operating gain than originally budgeted. We are projecting an operating gain of $13.6 million in the current fiscal year. The medical center has had higher revenues than expected because it has had a higher proportion of patients whose insurance covers our costs, and more of its patient days have been associated with patients receiving complex care, such as bone marrow transplants and children's heart services. Our expenses have also risen as we provide care to these complex patients, but with hard work on the part of many employees, we have been able to keep those additional costs to a minimum. Included in these projections are $17.5 million in merger-related expenses to cover vested UCSF employee sick leave, severance and other related expenses which are expected to occur this year, but may carry forward into 1997-98 instead.

We are pleased with the improvement in our finances this year, but we cannot become complacent. We still anticipate significant cuts in Medicare and Medi-Cal payments as the federal and state governments struggle to balance their budgets. We expect competition in the marketplace to continue to intensify as more patients convert to more restricted managed care plans.

We remain convinced that UCSF cannot sustain its scope of clinical and educational programs without pursuing change. The proposed merger with Stanford is not, and never has been, simply a response to current year financial challenges. By forming UCSF Stanford Health Care, a nonprofit corporation obligated to provide the clinical facilities necessary to support the educational mission of both universities, we are creating a responsible long range plan to secure our future. We believe strongly that more can be accomplished by coming together than by pursuing our own independent strategies.

Please look for continuing coverage of the latest developments in Newsbreak.

McNamara (from page 8)

ical education while facing diminishing funds and resources.

Her community work includes previous service as a volunteer staff pediatrician at the Haight Ashbury Free Medical Clinic in San Francisco.

McNamara is active in numerous professional organizations, including the American Academy of Pediatrics, Ambulatory Pediatric Association, and Association of Pediatric Program Directors.

She earned her MD degree from the University of Connecticut School of Medicine and her undergraduate degree from Bates College, where she was a member of Phi Beta Kappa.

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Medical Center News for the UCSF Campus Community VOL. 12, NO. 6 MARCH 29, 1997

INSIDE

1 UCSF recommends Mission Bay as site for second campus

3 UCSF launches comprehensive AIDS web site at hivinsite.ucsf.edu

7 Health of teens deteriorates as their numbers grow, study shows

UCSF Stanford Health Care names senior administrative team

CEO Peter Van Etten and Chief Operating Officer Bill Kerr announced the names of a number of individuals who will hold senior positions in the newly formed UCSF Stanford Health Care.

While a few of these individuals will assume their new positions immediately to devote their full attention towards building the new structure, most positions will not become effective until the date the merger closes, slated for July 1.

Van Etten announced that Patricia Perry, currently associate director for strategic development at UCSF, will become vice president for strategic development for UCSF Stanford; Ellen Michelfelder, currently vice president human resources and support services for Lucile Packard Children's Hospital (LPCH) will be vice president for organization development and communications; Larry Smith, currently chief financial officer of UCSF will be vice president of financial operations; and Jim Sulat, currently chief financial officer of Stanford Health Services (SHS) will become vice president/treasurer of the new organization.

Kerr named three additional senior operations managers who will ultimately report to him: Malinda Mitchell, currently interim CEO of SHS; Bruce Schroffel, currently interim director of UCSF Medical Center; and Christopher Dawes, currently interim CEO of LPCH. Felix Barthelemy, vice president of human resources for SHS, has already assumed the position of vice president of human resources for the new organization.

"We are incredibly fortunate to have such strong management talent between our two organizations, and even more fortunate that so many of our strongest individuals have agreed to take on new and more demanding roles in the merged organization," said Van Etten. "All of the senior managers will be working extremely hard during the transition period to make sure that we move in an orderly and deliberate fashion in creating new structures and policies. Meanwhile, reporting arrangements for most employees of UCSF, SHS, and LPCH will be unchanged."

The organization will be led by two key committees. The Leadership Group, which is responsible for overall direction, the design of the physician organization, and service line development will include Van Etten, Kerr and Dawes as well as Chief Medical Officer, Bruce Wintroub; Dean of UCSF School of Medicine Haile Debas; Dean of Stanford School of Medicine, Eugene Bauer; faculty representatives on the board of directors, Lee Goldman, chair of the UCSF department of medicine, and Judith Swain, chair of the Stanford department of medicine; and additional faculty representatives Gary Glazer, chair of the Stanford department of radiology, Peter Gregory, associate dean of Stanford School of Medicine and Chief Medical Officer of SHS, Nancy Ascher, director of UCSF tertiary care services, and Larry Shapiro, chair of the UCSF department of pediatrics.

The Senior Administrative Group, which will be responsible for business plan implementation post merger includes Kerr, Wintroub, and Van Etten, as well as Ellen Michelfelder, Christopher Dawes, Malinda Mitchell, Bruce Schroffel, Felix Barthelemy, Jim Sulat, Larry Smith and Patricia Perry.

A letter to UCSF employees

By Chancellor Joseph Martin, Haile T. Debas, dean, School of Medicine and Bruce Schroffel, interim director, UCSF Medical Center

We are writing to keep you up to date on the most recent developments on three important issues related to the merger of UCSF's patient care services with Stanford.

Transfer of assets

Both Senator John Burton and Regent Frank Clark have challenged whether The Regents have the authority under the California Constitution to transfer assets to the new nonprofit, public benefit corporation known as UCSF Stanford Health Care. Since this authority is central to the merger, the Office of the General Counsel of The Regents researched this issue very early in the negotiations process. That office produced an opinion that The Regents do have the authority to support the continuation of the University's academic mission through its patient services programs. The Regents had this opinion in hand when they voted in November 1996 to proceed to form UCSF Stanford Health Care. Recently, independent counsel was retained to examine this issue, and he has reached the same conclusion as the Office of the General Counsel. It is understood that UCSF Stanford Health Care will use these assets for exactly the same purposes that the UCSF Medical Center used them, that is, activities to support the University's educational mission.

Critics of the merger, including Senator Burton, continue to express concern that the merger is a "give away of public property" — notably UCSF's patient care buildings which were constructed in part with public funding. The University will not give up ownership of its land or buildings. UCSF Stanford will lease patient care space from the University. While the lease agreements have not been completed, the leases are expected to require that UCSF Stanford will pay operating costs associated with the use of the space, including maintenance, repair, administrative and other costs. Under this agreement, UCSF Stanford would be responsible for the same costs that UCSF Medical Center now pays, and in no case would the lease be less than the cost to service the facilities.

It is worth noting that UCSF has not received capital funding from the state for patient care facilities since the early 1980's, and all subsequent renovations and new buildings, such as the two medical office buildings at Mount Zion, have been built with UCSF Medical Center's patient care revenues.

The only direct support the medical center currently receives from the state comes in the form of an $11.8 million annual payment for clinical teaching support. These funds are intended to reimburse some of the additional costs of our hospital's teaching mission and to provide financial support for indigent patient care. Even so, these funds pay for only a small fraction of the indigent care that UCSF Medical Center now supports from its other patient revenues. These state teaching funds will now go to the UCSF School of Medicine to be used to support clinical education in accordance with University rules and will not go to UCSF Stanford Health Care.

Employment concerns

As you know, since last summer UCSF has been committed to seeking to impose upon UCSF Stanford Health Care that the following conditions apply to all UCSF employees who are offered and accept employment with the new organization, thereby resigning their position with the University:

- UCSF Stanford Health Care will offer a competitive base wage/salary equal to what an employee earned when employed by UCSF and will continue the initial base wage/salary for at least the first two years of employment. UCSF Medical Center salaries are currently based on a competitive market analysis and they are expected to continue to be;

(See **Letter** on page 7)

Dow makes safety a top priority

A lot of things have changed in the 25 years since Carolyn "Lyn" Dow joined UCSF's nursing staff. And while much progress has been made in patient care, one area of concern that has only recently gained a heightened level of attention is the safety policies and procedures for staff.

Dow stepped forward in 1993 with a proposal to become the department of nursing's safety officer, one who could help protect staff by preventing on-the-job accidents posed by needle sticks, the spread of tuberculosis and routine hospital procedures that could pose health threats if not handled properly.

Dow

"Volunteering for this assignment brought with it the responsibility of being the key contact person and liaison with all departments in the medical center and campus that are concerned with providing a safe work environment for staff," says Joan Spicer, assistant clinical professor of mental health nursing.

Today, Dow represents the entire Parnassus campus on a medical center-wide safety device committee, comprised of representatives from the Veterans Affairs, Mount Zion and SFGH. "We trade secrets," Dow says. "And we try to keep some consistency in the equipment we use."

Now a full-time nurse educator, Dow teaches proper disposal of needles and hazardous waste, identifies ways to improve safety in routine tasks, and monitors the marketplace to make purchases of the best safety equipment available. For contributing to a safer environment at the Medical Center, Dow deserves THANKS.

Many of the precautions taken by medical professionals today came about as a result of information about blood borne pathogens, such as hepatitis and the AIDS virus, says Dow.

"Nurses always had the feeling of indestructibility," Dow says. "And so it became important to be educated about how to take care of ourselves."

Though newly arriving nurses have basic knowledge of procedures through their education, there are safety nuances to the job that can only be taught by a veteran like Dow.

"A lot of it seems like common sense," Dow says. "But it isn't until they know it. I'm that constant reminder."

T.H.a.N.K.S!
"To Honor, Acknowledge, and Note Kindness and Service"

UCSF/Mount Zion names McNamara chief of pediatric services

Margaret "Meg" McNamara has been appointed chief of pediatric services at UCSF/Mount Zion Medical Center.

An assistant clinical professor of pediatrics, she has served as interim chief of UCSF/Mount Zion pediatrics for the past year. In announcing the appointment, Larry Shapiro, chair of the UCSF department of pediatrics, said McNamara has demonstrated outstanding leadership, creativity, and administrative ability in developing the faculty group practice in pediatrics at UCSF/ Mount Zion.

McNamara

In addition to an outpatient service providing primary care to children of all ages, UCSF/Mount Zion pediatrics includes the division of behavioral and developmental pediatrics and several other pediatric subspecialty clinics.

McNamara first joined the UCSF faculty in 1993 after completing her medical internship and residency training in pediatrics at UCSF. As a senior resident she was honored with the Moses Grossman Award "for pursuit of superior patient care and dedication to the underserved children of San Francisco."

McNamara's major interests are violence prevention and medical education. In 1995 she helped organize the UCSF/Mount Zion Violence Prevention Project, a community outreach effort dedicated to providing educational programs on this issue and support to families affected by violence. She now serves as its executive director.

During the past year McNamara also served as site director for Residency Training at UCSF/Mount Zion — overseeing the training of 86 UCSF pediatric residents — and she will continue to handle this responsibility with her new appointment. Two years ago she and several colleagues founded the UCSF Pediatric Medical Education Center, with the purpose of finding innovative ways to maintain and develop excellence in med-

(See **McNamara** on page 7)